

VICE SPEAKER BENJAMIN J.F. CRUZ
Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan
THE 33RD GUAM LEGISLATURE
155 Hesler Place, Suite 107, Hagåtña, Guam 96910
T: (671) 477-2520/1 | F: (671) 477-2522

MAR 28 2016

The Honorable Judith T. Won Pat
Speaker
I Mina'trentai Tres na Liheslaturan Guåhan
33rd Guam Legislature
155 Hesler Place
Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio
Chairperson, Committee on Rules

Rory J. Respicio

2016
Judith T. Won Pat

RE: Committee Report on the Appointment of Peter S. Calvo

Dear Speaker Won Pat:

Transmitted herewith is the Report of the Committee on Appropriations and Adjudication on the executive appointment of Mr. Peter S. Calvo to serve as Executive Director of the Civil Service Commission

Committee votes are as follows:

- TO DO CONFIRM
- TO NOT CONFIRM
- TO REPORT OUT ONLY
- TO ABSTAIN
- TO PLACE IN INACTIVE FILE

Sincerely,

A large, stylized handwritten signature of Benjamin J.F. Cruz.
BENJAMIN J.F. CRUZ
Chairman

VICE SPEAKER BENJAMIN J.F. CRUZ
Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



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THE 33RD GUAM LEGISLATURE
155 Hesler Place, Suite 107, Hagåtña, Guam 96910
T: (671) 477-2520/1 | F: (671) 477-2522

COMMITTEE REPORT

Peter S. Calvo

**TO SERVE AS EXECUTIVE DIRECTOR OF
THE CIVIL SERVICE COMMISSION**

VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan

THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910

T: (671) 477-2520/1 | F: (671) 477-2522

MAR 28 2016

MEMORANDUM

TO: All Members
FROM: Vice Speaker Benjamin J.F. Cruz
Chairman, Committee on Appropriations and Adjudication

SUBJECT: Committee Report on the appointment of Peter S. Calvo

Transmitted herewith for your consideration is the Committee Report on the Executive Appointment of **Mr. Peter S. Calvo** as Executive Director of the Civil Service Commission.

This report includes the following:

- Committee Vote Sheet
- Committee Report Digest
- Copy of Appointment Letter
- Copy of Appointment Packet and Supporting Documents
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- Copy of COR Referral of the appointment
- Notices of Public Hearing
- Public Hearing Agenda
- Related News Reports

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Sincerely,


BENJAMIN J.F. CRUZ
Chairman

SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER

Committee on Appropriations and Adjudication
 senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guahan
THE THIRTY-THIRD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910
 T: (671) 477-2520/1 | F: (671) 477-2522

COMMITTEE VOTING SHEET

The Executive Appointment of Mr. Peter S. Calvo as Executive Director of the Civil Service Commission

COMMITTEE MEMBERS	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
CRUZ, BENJAMIN J.F. Chairperson		✓				
AGUON, Jr., FRANK B. Vice Chairperson	3/28/14	✓				
WON PAT, Ed.D., JUDITH T. Speaker and Ex-Officio Member		✓				
MUÑA BARNES, TINA ROSE Member		✓				
RODRIGUEZ, Jr., DENNIS G. Member		✓ 3/28				
SAN NICOLAS, MICHAEL, F.Q. Member		✓				
UNDERWOOD, Ph.D., NERISSA B. Member		✓				
ADA, V. ANTHONY Member		✓				
MORRISON, THOMAS A. Member		✓				
TORRES, MARY C. Member		✓				



COMMITTEE REPORT DIGEST

I. OVERVIEW

The appointment of **Mr. Peter S. Calvo** to serve as Executive Director of the Civil Service Commission was executed by Governor Edward J.B. Calvo on March 4, 2016. The appointment packet was received by the Office of the Speaker Judith T. Won Pat on March 9, 2016, and was subsequently referred to the Committee on Appropriations and Adjudication on the same day.

The **Committee on Appropriations and Adjudication** convened a confirmation hearing on Friday, March 18, 2016, beginning at 10:00AM in the Guam Legislature Public Hearing Room. The first item on the agenda was the appointment of Mr. Peter S. Calvo to serve as Executive Director of the Civil Service Commission. The confirmation hearing for the appointment of Mr. Peter S. Calvo began at 10:02AM and ended at 10:27AM.

Public Notice Requirements

All legal requirements for public notices were met, with requests for publication sent to all media and all Senators on March 11, 2016, and March 16, 2016, via email. Copies of the hearing notices are appended to the report.

Senators Present

Vice Speaker Benjamin J.F. Cruz, *Chairperson*

Senator Mary Camacho Torres, *Member*

Appeared Before the Committee

Ms. Edith C. Pangelinan, *Chair, Civil Service Commission Board*

Mr. Alberto A. Lamorena V, *Executive Director, Civil Service Commission (2011-2016)*

Mr. Peter S. Calvo, *Acting Executive Director, Civil Service Commission*

Submitted Written Testimony

Ms. Edith C. Pangelinan, *Chair, Civil Service Commission Board*

Mr. Peter S. Calvo, *Acting Executive Director, Civil Service Commission*

Mr. Daniel D. Leon Guerrero, *Vice Chair, Civil Service Commission Board*

II. TESTIMONY & DISCUSSION

Chairman Cruz read the public hearing statements and called the confirmation hearing of Mr. Peter S. Calvo to order. He called upon the first panel of speakers to provide testimony.

Ms. Edith C. Pangelinan thanked Chairman Cruz, introduced herself as Chairwoman of the Civil Service Commission, and proceeded to read her written testimony (*appended to this report*), in support of Mr. Calvo's appointment.

Chairman Cruz thanked Ms. Pangelinan for her testimony. Chairman Cruz then prompted **Mr. Alberto A. Lamorena V.** to testify.

Mr. Lamorena greeted Chairman Cruz and members of the Committee on Appropriations and Adjudication (Committee) and proceeded to testify in support of Mr. Calvo's appointment.

"I am supporting [Mr. Calvo ("Pete")] [not only] because I feel he is qualified, but [also] because he is a proud John F. Kennedy High School Islander like myself. I've known Pete's family from Tamuning. We've lived across the street from each other [for] many, many years. I've seen his family grow. Actually, Pete, how many are in your family? Thirteen (13)? I quit counting after eight (8). But Pete and I [are] not only neighborhood friends, we've also grown to work together in the [government of Guam], from the terms of Governor Joseph F. Ada to Governor Felix P. Camacho to, currently, Governor Edward J.B. Calvo.

"I've seen his management and leadership skills, not only in the government, but [also] as [Chairman Cruz] had stated, in civic organizations. I know Pete has been active with local sports—taking after his dad, the late mayor of Tamuning, Gregorio Calvo, who really was one of the founders of Little League on Guam. And it's nice to see Pete get involved in not only the government, but also civically as well. I have full confidence in Pete. We worked very closely when he was at Agency for Human Resources Development (AHRD) under [Governor] Ada's Administration and likewise, [at] the Guam Energy Office with this administration. And I feel that the work that is still needed to be done will continue and move forward with his leadership. I encourage the Legislature to confirm him to the position of Executive Director of the Civil Service Commission. Thank you, Mr. Chair."

Chairman Cruz thanked Ms. Pangelinan and Mr. Lamorena for their testimonies. After excusing the first panel of speakers, the Chairman called upon the appointee, **Mr. Peter S. Calvo**, to testify.

Mr. Calvo thanked Chairman Cruz and proceeded to read his written testimony (*appended to this report*).

Chairman Cruz thanked Mr. Calvo for his testimony and took a moment to recognize the presence of **Senator Mary Canacho Torres**, whom the Chairman noted sponsored the legislation [Bill No. 81-33 (COR); Guam Public Law 33-55] that both Mr. Calvo and Ms. Pangelinan referenced in their testimonies. The Chairman also thanked Senator Torres for allowing him to co-sponsor the legislation.

Chairman Cruz continued:

“Pete, I was very happy that you came by and saw me. I’m even happier that you went in and saw some of the other senators. And I think you may have allayed some of their concerns which might account for their non-presence this morning, because they’re confident in your capability and your willingness to accept this position. I’ll let Senator Torres speak for herself, if she has any questions or comments.”

Senator Torres thanked the Chairman and provided commentary on Mr. Calvo’s appointment:

“Mr. Calvo, I also appreciate the fact that you came and visited with us. One of the sensitivities that we had as senators, and as people in the community who have families and friends who have worked for the government, [is that] we always want to ensure that their rights under the merit protection system are true and that there is no interference of politics in the appeal process. And one of the things [that] I was very happy to hear from you is [that] you also have had friends who have gone through the grievance process, so you have first-hand knowledge and sensitivity to just how weighty the decision of the commissioners is on the lives of people. And that’s something I appreciate, because there’s something about taking a position where the person that’s aggrieved is a true person in your eyes. And you’re always conscious of your duty to follow through for the benefit of all, in all fairness.

“But one of the comments that you made was looking at ways to improve the process. What Senator Cruz and I were thinking when we introduced [Bill No. 81-33], was to facilitate the process by giving the Civil Service Commission (CSC) additional resources through the Administrative Law Judge (ALJ). But I was wondering, in the short period that you had to work as [Acting Executive Director]—when I think about your comment on the case-loads continuing to grow—I wonder if there needs to be another process where perhaps the CSC, working in conjunction with the Department of Administration (DOA), has some type of an outreach, educational, or training program to facilitate other Human Resource (HR) departments within the government agencies. Because I wonder sometimes if you can alleviate a lot of the problems by ensuring that the managers, the HR directors and the managers, are well-trained and well-

informed about the processes and the personal rules and regulations. You alleviate the need to always have employees appealing any disciplinary action. What are your thoughts on that?"

Mr. Calvo responded:

"Senator, you hit it right on the nail. Training opportunities need to be expanded. I've talked to the staff and even the Attorney General's (AG) Office. And we're going to start looking at lining up training more frequently – temporarily, one (1) or two (2) a year – to beef it up to four (4) or one (1) every quarter. And what we've talked about with the AG's office, [with Deputy Attorney General Karl Espaldon] is that perhaps what we do is do a little testing as well, to see the level of learning they've achieved during the training cycle. We expended second-tier training to include case study and perhaps actually having them write up the adverse action or defend the grievance. And so [we are] trying to build up the confidence in representation and hopefully make it more accessible to the employee as well as more comfortable to the management to allow for that negotiated part to be inserted.

"It seems that the management would look at the final outcome rather than looking at the procedural correction that could have been taken. And so we'd like to expand the understanding of the CSC's responsibilities and make them more comfortable in addressing their concerns more civilly. Again, we still just started our talks regarding this training. [Attending] the adverse training action, both by the CSC and the AG, initiated part of that. But also, [in regards to] the AG's comment on withdrawing some direct AG support to departments, I know that some departments are very shaky to represent themselves. But we really need to address that and make everybody feel comfortable about the process so that they can learn to use it and use it effectively."

Senator Torres continued:

"I'm glad to hear that because one of my concerns also, in my experience going before the CSC when I was in a leadership position in the government, is [that] you have to sympathize and empathize with those employees who don't have the means to have counsel with them, to either hire an attorney or to engage someone who can represent them who is experienced in the CSC procedures. And what it really boils down to when you think about it is [that] the whole premise is a violation of the personnel rules and regulations, right? And so you would think that the managers within the agencies would have command of the personnel rules and regulations, and that the employees were fully informed and trained in what the regulations are within personnel rules and regulations. It should arguably be at that level where the action is among the manager and the

one who took the disciplinary action and the employee, and they should be able to hash it out without – you would think – without having to hire outside people. There's always a disciplined advantage, and I feel sorry for employees that are in agencies that have attorneys on staff or on contract. Imagine you're one little guy [or] one little woman up against management with hired guns. It's very intimidating, and at times I've heard [of] many employees that don't want to appeal because, first of all, they don't think they're up to par and, secondly, they're so intimidated. I think if we had a true merit protection system, we should have those considerations that [prevent] one man [from] feeling out-muscled, because he has his rights and we have our rights as employees. If we feel we didn't do anything wrong, we should be able to defend ourselves without that pressure. I've heard so many people say, "*Basta ti bali!*" ["I'm going to lose"]. Part of the loss is that they don't even know how to open their mouth. They're afraid."

Mr. Calvo replied:

"I believe, Senator, you are correct about the different resource levels that can be expended here. The individual doesn't have that capacity and that's why we want to make them feel comfortable, [and] even agree to have lay representatives. Because even the lay representative, properly trained, can be just as effective as a lawyer. I've seen it in my short time. Some of those issues that could be corrected right there had the lay representative or the management better versed in the process."

Senator Torres continued:

"But I also want to congratulate you and the commissioners. I have a great deal of respect for what you [all] do and the sacrifices you have to make. And I know it's more than most of us would be able to accomplish and so we want to thank you for your service as well. And also, Pete, in the short time you've been there, you've given it a lot of serious and sincere effort. I want to acknowledge that as well."

Mr. Calvo responded:

"I still give much credit to the staff and, of course, the commissioners and my predecessor. Just watching them in action has been really heartwarming for me to know their hearts are in the process and the rule of law. So I'm proud to be with this organization."

Senator Torres noted:

"And we're here to facilitate if there are ways you think this body can address any [issues]. We're more than open to help with that process. Never hesitate to

contact Senator Cruz and I. *Si Yu'os Ma'ase.*"

Chairman Cruz commented:

"Pete, thank you very much. I think Senator Torres's suggestion on prevention is better than having to do all this work. Again, I want to join her in echoing our appreciation to the commissioners. You have five (5) members of the CSC who are all here—so they're all behind you. They might not have gone up to speak but they all signed in support. So you have their support, and as Senator Torres said, you have our ear if there's anything that you need to improve the system. But please take the suggestion of prevention—going out and teaching the managers how to go about filing [and documenting] adverse action but also teaching the employees that there are rules that they're supposed to follow themselves and not violate it.

"I think we can lessen the workload and not have to carry ALJs for the next ten (10) years at that expense. But thank you very much, and again, I thank the commissioners for their hard work and diligence in protecting the merit system, because as Senator Torres put it, it's the most important part of this government: protecting the rights of the employees who have earned and competed for their position in the government and who should not be denied their position for political reasons and should only suffer consequences if, in fact, they truly violated a rule or law of the agency. So I thank you and you have our support to get [this confirmation] through to session before the end of the month."

Mr. Calvo responded:

"Mr. Vice Speaker, as I've mentioned to you, I don't really leave it to chance, but I'm just so pleased and honored that everybody showed up today. Thank you."

Chairman Cruz thanked Mr. Calvo. On account that there were neither additional questions from the Committee nor other individuals present to testify, the Chairman announced the confirmation hearing of Mr. Peter S. Calvo as completed.

III. FINDINGS AND RECOMMENDATIONS

The Committee on Appropriations and Adjudication to which was referred the executive appointment of Mr. Peter S. Calvo to serve as Executive Director of the Civil Service Commission for a term beginning on the date of his confirmation at the pleasure of Governor Edward J.B. Calvo, hereby reports out the appointment of Mr. Peter S. Calvo to serve as Executive Director of the Civil Service Commission with a recommendation TO CONFIRM.



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

MAR 09 2016

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina' trentai Tres Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

93-16-1423
Office of the Speaker
Judith T. Won Pat, Ed.D

Date: 03-09-16
Time: 10:16 AM
Received By: [Signature]

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

- APPOINTEE: Peter S. Calvo
- POSITION: Executive Director, Civil Service Commission
- TERM LENGTH: To serve at the pleasure of the Governor

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senscramente,

[Signature]
EDDIE BAZA CALVO

2016 MAR 09 PM 3:07

1423



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

**I Gobietnon Guahan
CIVIL SERVICE COMMISSION
KUMISION I SETBISION SIBIT**

777 Route 4 STE 107, Sinajana, Guahan 96910
P.O. Box 2950 Hagatna, Guahan 96932
Tel: 647-1855/57 Fax: 647-1867



Alberto "Tony" Lamorena V
Director

February 17, 2016

**Eddie Baza Calvo
The Honorable Governor of Guam
I Magalahi Guahan**

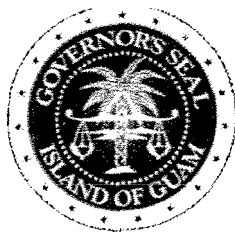
Hafa Adai Governor Calvo,

This is to advise you that Mr. Alberto A. Lamorena V., Executive Director of the Commission has stated his intent to retire from the Government of Guam to be effective Tuesday, March 8, 2016.

In light of this, the Commission convened on February 16, 2016 and unanimously voted to appoint Mr. Peter S. Calvo as the Executive Director for the Commission, to be effective on March 9, 2016, pursuant to Title 4, §4405(a).

Senseramente.

Edith C. Pangelinan
Chairperson, Civil Service Commission




EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

MAR 04 2016

Mr. Peter S. Calvo


Re: Appointment as Executive Director, Civil Service Commission

Dear Mr. Calvo:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who have the courage to make tough decisions for the good of all our people. Pursuant to my authority under the Organic Act of Guam, I hereby appoint you to serve in the Calvo-Tenorio administration as:

Executive Director, Civil Service Commission

This appointment is subject to the consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation of this appointment by, *I Liheslaturan Guåhan*, you are hereby appointed to serve as Executive Director of the Civil Service Commission in an acting capacity.

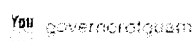
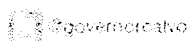
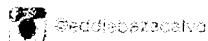
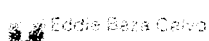
This appointment is effective Wednesday, March 9, 2016. If you have any questions, please contact the Office of the Governor at 472-8931.

Senseramente,


EDDIE BAZA CALVO

P.O. Box 2950 • Hagåtña, Guam 96932

RE: (671) 472-8931 • Fax: (671) 477-4826 • governor.guam.gov • calendar.guam.gov





OFFICE OF THE GOVERNOR
GUAM

Boards & Commissions Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103.5 and Section 13104.1:

NOMINEE INFORMATION			
Last Name	Calvo	First	Peter
M.I.	S.	Date	
Address	[REDACTED]		Apartment/Unit #
City	[REDACTED]	State	[REDACTED]
Phone	[REDACTED]	ZIP	[REDACTED]
E-mail Address	[REDACTED]		
Position to which Appointment is Made	Civil Service Commission Director		
Are you a citizen of the United States?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?
			YES <input type="checkbox"/> NO <input type="checkbox"/>

EDUCATION			
High School	JFK	City/State	Tumon, Guam
From	1974	To	1976
Did you graduate?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	Degree
College	UOG	City/State	Mangilao, Guam
From	1981	To	1984
Did you graduate?	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>	Degree

EDUCATION

Graduate School		City/State			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other Degree		City/State			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

EMPLOYMENT HISTORY

(1) Present Employer	Guam Energy Office	Position	Director
Address	Tumon, Guam	Dates Held	Jan. 2013 - Present
(2) Previous Employer	Department of Parks and Recreation	Position	Director
Address	Agana Heights, Guam	Dates Held	Jan. 2011 - Dec. 2012
(3) Previous Employer	Hubtec International	Position	Project Manager
Address	Maite, Guam	Dates Held	2009-2010
(4) Previous Employer	Recovery Coordination Office	Position	Project Officer
Address	DPW Compound, Tumon	Dates Held	2003-2008
(5) Previous Employer	26th Guam Legislature	Position	Special Assistant
Address	Hagatna, Guam	Dates Held	2001-2002

PRIOR GOVERNMENT OF GUAM SERVICE

Agency	Phone
Address	
Job Title	From: To

PRIOR GOVERNMENT OF GUAM SERVICE

Agency

Phone

Address

Job Title

From:

To

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency

Phone

Address

Job Title

From:

To

Agency

Phone

Address

Job Title

From:

To

TRAINING

Institute/Seminars/On-the-Job Training:

Date

Numerous Emergency Management courses

2003-2008

Resume Attached

AWARDS

List all educational, professional, civic awards, and recognition for public service:

Resume Attached

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organization, activities participated in, offices held:

Resume Attached

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities, participated in, offices held

Resume Attached

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (PLEASE ATTACH FORM DD-214)

Branch USMC

From 1976/1979 To 1979/1981

Rank at Discharge Sargent

Type of Discharge Honorable/BCD

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States? YES NO

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States? YES NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity? YES NO

(4) Have you ever been confined to a mental institution for any reason? YES NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



Statement of Financial Interests
(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: PETERS. CALVO

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest

P. S. Calvo
Signature

3/11/16
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature



Date

3/1/16

Peter Salas Calvo

Employment

➤ Guam Energy Office	Director	2013 - 2015
➤ Department of Parks and Recreation	Director	2011 - 2012
➤ Hubtec International Construction Company	Project Manager	2008 - 2010
➤ Recovery Coordination Office	Project Officer	2003 - 2008
➤ 26 th Guam Legislature	Special Assistant	2001 - 2002
➤ Guam Housing Corporation	Manager	1994 - 1995
➤ Agency for Human Resources Development	Director	1991 - 1994
➤ JTPA Council	Executive Secretary	1991 - 1994
➤ Pacific Islands Club	Council Member	1991 - 1994
➤ Office of the Governor, Executive Branch	Special Assistant	1989 - 1991
➤ Protocol Officer, Community Projects, Coordinated the Late Governor Bordallo's Funeral		
➤ Mayor's Council of Guam	Tamuning - Tumon Mayor	1985 - 1988
➤ Mayor's Council Publicity / Public Relations	Committee Chairman	1985 - 1988
Municipal Planning Council	Vice - Chairman	1985 - 1988
Andersen Air Force Base Community Council	Member	1985 - 1988
Navy Base Community Council	Member	1985 - 1988
Blue Ribbon Committee for Fields, Tamuning - Tumon	Vice Chairman	1985 - 1988
➤ Tamuning Tumon Mayor's Office, Mayor's Council	Administrative Assistant	1984
➤ UOG Veterans Affairs Office	Staff	1982 - 1984
➤ United States Marine Corps	Sargent	1976 - 1981

Sports Involvement

Guam Little League, Guam Big League, Assistant District Administrator	2005 - 2012
Guam Baseball League aka GBL/GABL - 2 nd Vice President/Coordinator, Spring and Summer Leagues 1988-2002, Summer League 1986 - 1987	17 Years
GBL - Manager, Tamuning Twins, Summer 1985	1 Year
GBL Mobil Games Softball Tournament, a Micronesian Regional Invitational Traveling Adult Baseball Tournament - Tournament Director, 1988 - 1993, 1995 - 1998, 2000 - 2002	13 Years
GBL Goodwill Baseball Tournaments - Coordinator, Traveling to Philippines - 5 years, Taiwan - 2 years, Korea - 2 years, Pohnpei - 4 years, Saipan - 6 years	
Guam Little League aka GLL - Supporter, 1985 - Present	18 Years
GLL - Manager/Coach, 1972 - 1976, 1982 - 1985	9 Years
GLL - Player, 1967-1976. League All Stars, 1969/1972	8 Years
Guam Baseball Federation - Commissioner, 1997 - 1999	3 Years
GBF - Guam's First Triple "A" Youth Team, Taipei, Taiwan - Commissioner/Manager, 1999	1 Year
GBF - Member, 1993 - 1996	4 Years
World Children's Baseball Fair - Japan - Guam's Head of Delegation, 1996	1 Year
Baseball Confederation of Oceania - Member, 1993 - 1996	4 Years
FSM Games - Baseball Consultant, 1995	1 Year
1994 Micronesia Games Organizing Committee - Chairman, 1993 - 1994	2 Years
Guam National Olympic Committee - Member, 1987 - 1999	13 Years
UOG Intercollegiate Athletic Council, Chairman, 1984 - 1990	6 Years

- University of Guam 1982 – 1985 2 Classes shy of a Double Major in Management and Public Administration
- LA Community College
- Eastern Caroline University
- John F. Kennedy High School 1972 – 1976

- Joseph F. Ada, Former Governor of Guam
- Felix P. Camacho, Governor of Guam
- Kaleo Moylan, Former Lieutenant Governor of Guam

Professional and Community Involvement

- Rainbow Lions Club 2003 – Present
- Lions Club, Volunteer 2003
- Guam Health Planning & Development Council, Member, 1991 – 1994
- Veteran's Day Committee, Co-Chairman 1989
- Tax Reform Commission, Member 1986
- GovGuam Delta Task Force, Member 1988
- Knights of Columbus, Member 1985 – 1994
- Governor's Holiday Hotline, Chairman 1991 – 1993
- Lytico Bodig Government Fund Drive, Chairman 1991 – 1993
- American Red Cross Government Fundraising, Chairman 1993
- Ayuda Guam Red Cross Fund Drive, Co-Chairman 1992
- Volunteers are Important People, Member 1989 – 1994
- Guam Liberation Day Committee, Member 1987 – 1990
- Catholic Social Services Board of Directors, Member 1986 – 1991
- UOG SBA, Senator 1982 – 1984
- UOG Veterans Club, Member 1982 – 1985
- Boy Scouts of America, Life Scout/Board Member 1970 – 1976 / 1985 – 1988
- Kiwanis Club, Member 1987 – 1988
- Lytico Bodig, Volunteer 1986
- IMECHA, Member 1985 – 1988
- JFK Advisory Board, Member 1985 – 1988
- Agueda Johnston Middle School Advisory Council, Member 1986 – 1988
- St. Anthony Parish Council, Member 1985 – 1987
- Guma Mami, Volunteer 1985 – 1986
- Special Olympics, Volunteer 1984 – 1986

Debris Management Workshop, IS-120.A: An Introduction to Exercises; National Weather Service Annual Tropical Cyclone, Disaster Preparedness and Climate Workshop; Computer Security Training; IS-400 Advanced Level - National Incident Management System (NIMS) Incident Command System; Emergency Management Operations Course; ICS-300 Intermediate Level – National Incident Management System (NIMS) Incident Command System, WMD Responder Operations Radiological/Nuclear Course; WMD Radiological/Nuclear Awareness Train-the-Trainer Course; WMD Radiological/Nuclear Awareness Course; Emergency Planning and Community Right to Know Act (EPCRA) Awareness Training Course; WMD Incident Management / Unified Command; National Incident Management System Orientation; Community Emergency Response Team (CERT) Training

- Tamuning Drill Team, Member 1967 – 1973
- Special Olympics, Certificate of Award 1987 – 1990
- Who's who among Students, Numerous 1973 – 1976, 1982 – 1990
- Boy Scout's of America, Numerous 1973 – 1976, 1982 – 1990
- University of Guam, Outstanding Service 1985
- Outstanding Young Men of America 1987

Peter Salas Calvo was born in September 05, 1957 in the village of Tamuning to Gregono Acosta and Felicidad Salas Calvo (deceased). He has 5 sisters and 7 brothers.



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



February 29, 2016

SUBJECT: ARREST / CRIMINAL HISTORY RECORD

NAME:	Peter S. CALVO		
DATE OF BIRTH:	██████████	FINGERPRINT #:	██████████
██████████	The following is an abstract of the individual's record of arrest(s) of any crime and disposition as indicated in GPD files.		
<u>DATE OF OFFENSE</u>	<u>TYPE OF OFFENSE</u>	<u>DISPOSITION</u>	
4/05/08	Reckless Driving (As a Petty Misdemeanor) as a lesser-related offense of Driving While under the Influence of Alcohol (As a Misdemeanor).	Driver's License Suspended for 60 days; Fined \$500.00; Placed on 1 year Supervised Probation; Perform 75 hours of Community Service; Obey all federal & local laws of Guam.	

*****NOTHING FOLLOWS*****

IS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: priscilla

JOSEPH I. CRUZ
 Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED: 06/11/15



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: PETER SALAS CALVO

SS#:

ID# GUAM DL#

Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No. CM1145-08
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 02/25/2016

DANIELLE T. ROSETE
Clerk of Court

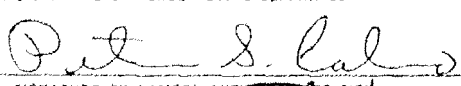
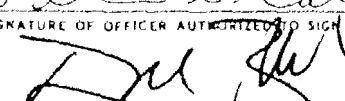
BY: **ROMAN F.P. QUINATA**
Deputy Clerk

Prepared By: DJC



The absence of an original Court Seal invalidates this document

THIS IS AN IMPORTANT RECORD
SAFEGUARD IT.

1. LAST NAME - FIRST NAME - MIDDLE NAME CALVO, Peter Salas			2. SEX M	3. SOCIAL SECURITY NUMBER [REDACTED]		4. DATE OF BIRTH [REDACTED]	YEAR	MONTH	DAY
5. DEPARTMENT, COMPONENT AND BRANCH OR CLASS USMC-11			6a. GRADE, RATE OR RANK Sgt		b. PAY GRADE FS	7. DATE OF RANK [REDACTED]	YEAR	MONTH	DAY
8a. SELECTIVE SERVICE NUMBER UNKNOWN		b. SELECTIVE SERVICE LOCAL BOARD NUMBER, CITY, STATE AND ZIP CODE UNKNOWN			c. HOME OF RECORD AT TIME OF ENTRY INTO ACTIVE SERVICE (Street, RFD, City, State and ZIP Code) PO Box 7447, Tamuning, Guam 96911				
9a. TYPE OF SEPARATION Discharged					b. STATION OR INSTALLATION AT WHICH EFFECTED MCCES MCAGCC 29 Palms CA 92278 RUC 35101				
c. AUTHORITY AND REASON KICI						d. EFFECTIVE DATE 79	YEAR	MONTH	DAY
e. CHARACTER OF SERVICE HONORABLE						f. TYPE OF CERTIFICATE ISSUED DD-256-MC		10. REENLISTMENT CODE RE-1A	
11. LAST DUTY ASSIGNMENT AND MAJOR COMMAND MCCES MCAGCC 29 PALMS CA 92278					12. COMMAND TO WHICH TRANSFERRED 1STMAW OKINAWA JAPAN MCC 145, RUC 80101				
13. TERMINAL DATE OF RESERVE/MSO OBLIGATION YEAR MONTH DAY 82 06 03			14. PLACE OF ENTRY INTO CURRENT ACTIVE SERVICE (City, State and ZIP Code) Cust FPO SFRAN 96630			15. DATE ENTERED ACTIVE DUTY THIS PERIOD YEAR MONTH DAY 76 08 02			
16a. PRIMARY SPECIALTY NUMBER AND TITLE 2534-High Frequency Communication Center Man		b. RELATED CIVILIAN OCCUPATION AND D.O.T. NUMBER NA		18. RECORD OF SERVICE			YEARS	MONTHS	DAYS
17a. SECONDARY SPECIALTY NUMBER AND TITLE None		b. RELATED CIVILIAN OCCUPATION AND D.O.T. NUMBER NA		(a) NET ACTIVE SERVICE THIS PERIOD			03	00	00
				(b) PRIOR ACTIVE SERVICE			00	00	00
				(c) TOTAL ACTIVE SERVICE (a + b)			03	00	00
				(d) PRIOR INACTIVE SERVICE			00	05	28
				(e) TOTAL SERVICE FOR PAY (c + d)			03	05	28
				(f) FOREIGN AND/OR SEA SERVICE THIS PERIOD			01	00	22
19. INDOCHINA OR KOREA SERVICE SINCE AUGUST 5, 1964 <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO					20. HIGHEST EDUCATION LEVEL SUCCESSFULLY COMPLETED (In Years) SECONDARY/HIGH SCHOOL 12 YRS (1-12 grades) COLLEGE 00 YR				
21. TIME LOST (Preceding Two Yrs) None		22. DAYS ACCRUED LEAVE PAID None Due		23. SERVICEMEN'S GROUP LIFE INSURANCE COVERAGE <input type="checkbox"/> \$15,000 <input type="checkbox"/> \$5,000 <input checked="" type="checkbox"/> \$20,000.00 <input type="checkbox"/> \$10,000 <input type="checkbox"/> NONE		24. DISABILITY SEVERANCE PAY <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES AMOUNT NA		25. PERSONNEL SECURITY INVESTIGATION a. TYPE ENTYAC b. DATE COMPLETED 760910	
26. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED Good Conduct Medal; Rifle Badge (Sharpshooter)									
27. REMARKS Sgt desires his copy of DD Form 214 (MC) P.S.L. Good Conduct Medal Period Commences: 790902 (2nd Award) Reenlisted in the U. S. Marine Corps 29 Palms CA-Field Radio Operator Crs 7 wks 1977, High Frequency Communications Center Operator Crs 3 wks 1977 Okinawa, Japan-Noncommissioned Officer Leadership Scol 1978 KCI NASWDC-Antenna Construction and Propagation of Radio Waves 1977, The Marine Noncommissioned Officer Crs 1977 LACCO-Japanese I 3 SR Grade A 1978, College Arithmetic 3 SR Grade B- 1978 E. Carolina University-Introduction to Economics 3 SR Grade A 1977									
28. MAILING ADDRESS AFTER SEPARATION (Street, RFD, City, County, State, ZIP) See Item 8c					29. SIGNATURE OF PERSON BEING SEPARATED 				
30. TYPED NAME, GRADE AND TITLE OF AUTHORIZING OFFICER L. N. ZWICK MAJ USMC ENECO SCOLSRN MCCES MCAGCC 29 PALMS CA 92278					31. SIGNATURE OF OFFICER AUTHORIZED TO SIGN 				

DD FORM 214 MC

PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE.

THIS IS AN IMPORTANT RECORD SAFEGUARD IT.

REPORT OF SEPARATION FROM ACTIVE DUTY (1900)

MCD-RECRG OFFICER

S/N 0102, LE 002, 000 Doc. No. 33GL-16-1423

SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER

Committee on Appropriations and Adjudication
 senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan
 THE THIRTY-THIRD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910
 T: (671) 477-2520/1 | F: (671) 477-2522

PUBLIC HEARING SIGN-IN SHEET

10:00 AM, Friday, March 18, 2016
 Guam Legislature Public Hearing Room • Hagåtña, Guam

The Executive Appointment of Peter S. Calvo to serve as Executive Director of the Civil Service Commission.

NAME	AGENCY OR ORGANIZATION	POSITION		TESTIMONY		PHONE NO.	EMAIL ADDRESS
		SUPPORT	OPPOSE	WRITTEN	ORAL		
Shirley Trench	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	472-4272	671 Comp@Guam.GOV
Edith Perez	"	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	689-6887	edith.perez@yahoo.com
John Nowakowski	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	647-1855	JOHN.NOWAKOWSKI@CSC.GUAM.GOV
Ray Lamoran		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	488-3231	HLamoran@Guam.GOV
Robert Feary	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	647-1853	Robert.Feary@CSC.GUAM.GOV
Daniel L.G.	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	777-0054	ddddd1953@AOL.COM
Lou Hongyi	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	777-2781	lhong2255@yahoo.com
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
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		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		

SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER

Committee on Appropriations and Adjudication
 senator@senatorbjcruz.com | www.senatorbjcruz.com



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NAME	AGENCY OR ORGANIZATION	POSITION		TESTIMONY		PHONE NO.	EMAIL ADDRESS
		SUPPORT	OPPOSE	WRITTEN	ORAL		
Joseph S. ...	HANA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	787-8808	Joseph.Santos@Hana.Guam
Ana ...	"	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	727-7996	eravala.4257@hst.com/cg
Catherine Gayle	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	488-2222	cait@agayle.net
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
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		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		

CONFIRMATION HEARING TESTIMONY

PETER SALAS CALVO

As Director of Civil Service Commission

March 18, 2016, 10:00 am, Guam Legislature

BUENAS, HAFADA AND GOOD MORNING HONORABLE SENATORS. CHAIRMAN CRUZ AND MEMBERS OF THE COMMITTEE ON APPROPRIATIONS AND ADJUDICATION, SI YU'OS MA'ASE FOR AFFORDING ME THE OPPORTUNITY TO COME BEFORE THIS IMPORTANT COMMITTEE.

WHEN MY FRIEND, FORMER SENATOR ALBERTO LAMORENA THE III, "Tony", ASKED IF I WOULD CONSIDER BEING RECOMMENDED FOR THE POSITION OF CIVIL SERVICE DIRECTOR, I WAS EXTREMELY HUMBLLED THAT EVEN AS A FAMILY FRIEND, GROWING UP BEHIND HIM AND THE GROUP OF MY OLDER BROTHERS AND SISTERS, THAT HE WOULD FEEL COMFORTABLE TO ASK IF I WOULD CONSIDER SUCH AN HONORABLE POSITION. THE PRIDE SHOT THROUGH ME LIKE A GUST OF WIND, AND EVEN IF THAT WAS ALL IT WOULD AMOUNT TOO, I WOULD BE SATISFIED JUST BEING ASKED.

BUT EVEN MORE HAPPENED AS HE REQUESTED I OBSERVE A HEARING BEFORE THE COMMISSIONERS. AS I OBSERVED THE INTERACTION OF THE PARTIES AND THE OPEN LINE OF QUESTIONS AND FINALLY THE COMMISSIONERS OPEN DELIBERATION, I WAS IN AWE OF THE ASTUTE KNOWLEDGE OF THE CASE, STRENGTH OF RESOLVE, COURAGE OF COMMITMENT, AND THEIR TRANSPARENT DISCUSSIONS, ALL BEFORE THE OPPOSING PARTIES. AND I THOUGHT TO MYSELF, I WANT TO BE LIKE "MIKE"...LIKE THEM, COMMITTED TO DO THE RIGHT THING. IMANGINE MY PRIDE AND THE HONOR I FELT WHEN THE COMMISSION VOTED IN FAVOR OF MY RECOMMENDATION AS CIVIL SERVICE COMMISSION DIRECTOR TO THE GOVERNOR.

THAT'S WHEN I THOUGHT..., GROWING UP I HAD EXPERIENCES THAT MAY RELATE TO FOLLOWING THE RULES, THE SENSE OF FAIRNESS, AND JUSTICE THE COMMISSIONERS DEMONSTRATED. I PLAYED, COACHED, MANAGED, COORDINATED, AND ADMINISTERED VARIOUS SPORTS ALL MY LIFE. I STOOD UP FOR MY YOUNGER BROTHERS EVEN OPPOSING MY OLDER BROTHERS. I HAVE STOOD BESIDE THOSE WHO WERE BEING

PICKED ON BY MY FRIENDS. I HAVE ALWAYS TRIED TO DO THE RIGHT THING - TO BE FAIR AND TO SEE JUSTICE PREVAIL. PROFESSIONALLY, AS THE FORMER DIRECTOR OF THE AGENCY FOR HUMAN RESOURCES AND DEVELOPMENT (AHRD), I REQUESTED FOR THE REGION NINE REPRESENTATIVE TO VISIT GUAM DURING THE BASE DOWNSIZING, WHEN THE MILITARY WAS NOT FORTHCOMING ABOUT DISLOCATED WORKERS, FOR WHICH AHRD WAS RESPONSIBLE TO TRACK AND ASSIST. AT PARKS AND RECREATION, I ENFORCED NO PARKING ON THE BEACHES, BURNING ON THE GROUNDS, PERMIT FEES AND DEPOSITS, CONSTANT MONITORING OF ANIMALS ON PARK PROPERTIES, VENDOR REQUIREMENTS, AND HISTORIC RESOURCES..., EVEN IF IT WASN'T POPULAR. AS VICE MAYOR OF TAMUNING – TUMON, I HAD RECEIVED NUMEROUS CONCERNS REGARDING WIDE RANGING ISSUES FROM ALL SECTORS OF THE COMMUNITY WHICH REQUIRED INTERVENTION, MEDIATION, OR ABITRATION, SOMETIMES ALL WITHIN ONE CASE.

THE PAST FEW WEEKS THAT I HAVE HAD THE OPPORTUNITY TO WORK WITH THE STAFF AT THE CIVIL SERVICE COMMISSION HAVE BEEN TRULY REWARDING AND ENLIGHTENING AND SHOWED THEIR PROFESSIONALISM. THEIR KNOWLEDGE AND DEDICATION TO THE JOB WILL BE A TREMENDOUS ASSET FOR ME, AND CONTINUE TO BE A GREAT BENEFIT FOR THE EMPLOYEES AND MANAGEMENT OF THE GOVERNMENT OF GUAM. I AM LEARNING A LOT ABOUT THE PROCESS. IN FACT, I SEE THE RESPONSIBILITY SIMPLIFIED AS ALL ABOUT PROCESS, FOLLOWING THE RULE OF LAW AND JUSTICE. THE COMMISSIONERS HAVE THE HARD TASK OF MAKING DECISIONS.

THE COMMISSIONERS, MY PREDECESSOR, "Tony", THE STAFF, AND THIS LEGISLATURE HAVE ACCOMPLISHED MANY THINGS. MOST RECENTLY, THE PASSAGE OF PUBLIC LAW 33-55 WHICH HAS NOW BECOME ANOTHER CORNERSTONE IN THE EVOLUTION OF THE CIVIL SERVICE COMMISSION. I FULLY SUPPORT THE INTENT AND WE ARE WORKING HARD TO BRING THIS BENEFICIAL TOOL TO FRUITION FOR THE COMMISSIONERS TO UTILIZE. THE FOUR (4) ADMINISTRATIVE LAW JUDGES (ALJ) - ATTORNEYS, HAVE APPROVED THE TERMS AND A FINAL CONTRACT FOR EACH IS IN PROCESS FOR SIGNATURES.

CSC HAS BEEN WAITING FOR THE RECRUITMENT LISTING FOR THE PERSONEL MANAGEMENT ANALYSIS AND THE LEGAL SECRETARY SUPPORTING THE ALJs.

ADDITIONALLY, DOA IS REVIEWING THE ALJ AND PERSONNEL ACTION RULES AND PROCEDURES. THE CSC STAFF IS 75% COMPLETE IN REVIEW OF THE ADVERSE ACTION RULES AND WE ARE WORKING ON A LEGISLATIVE ADMENDMENT TO SUBSECTION 4403d ON THE CLARIFICATION OF "NULL AND VOID".

WHILE THE HIRING OF THE ALJ AND SUPPORT STAFF WILL INCREASE OUR CAPABILITY AND CAPACITY, CSC ALSO REQUIRES ADDITIONAL ADMINISTRATIVE STAFFING FOR PAYROLL, PROCUREMENT, AND CLERICAL SUPPORT. CSC IS WORKING TOWARDS THE CONTINUED ARCHIVING OF ALL DOCUMENTS, SPACE CONSOLIDATION, UPGRADE OF THE RECORDING EQUIPMENT AND COMPUTERS, TO PROVIDE VIDEO CAPABILITY, PROVIDE NOTEBOOKS TO COMMISSIONERS, AND UNIT POWER SUPPLY (UPS) FOR EACH COMPUTER. MOREOVER, CSC DOES NOT HAVE OFFICIAL TRANSPORTATION ASSETS.

AS A DIRECTOR, MY GOALS ARE TO PROVIDE PROFESSIONAL DEVELOPMENT TO THE CSC STAFF AND MANAGEMENT; AND PROVIDE EDUCATIONAL OUTREACH TO AGENCY MANAGEMENT AND EMPLOYEES ALLOWING FOR CONFIDENCE IN LAY REPRESENTATION FOR EMPLOYEES AND MANAGEMENT.

THE CHALLENGES REMAIN GREAT WITH CASELOADS INCREASING STEADILY OVER THE YEARS. I WOULD BE HONORED TO BE A PART OF THE SOLUTION AND RESOLUTION THAT AFFECT THE LIVES OF OUR FELLOW EMPLOYEES AND HOPE YOU WILL CONSIDER GIVING ME A CHANCE. THANK YOU ONCE AGAIN FOR THIS OPPORTUNITY TO SPEAK BEFORE THIS COMMITTEE.



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

**I Gobietnon Guahan
CIVIL SERVICE COMMISSION
KUMISION I SETBISION SIBIT**

777 Route 4 STE 107, Sinajana, Guahan 96910
P.O. Box 2950 Hagatna, Guahan 96932
Tel: 647-1855/57 Fax: 647-1867



Peter S. Calvo
Acting Director

CSC No. 2016-11

March 18, 2016

*The Honorable Vice Speaker Benjamin J.F. Cruz
Committee on Appropriations and Adjudication
I Mina'trentai Tres na Lihestaturan Guahan
155 Hesler Place, Suite 107
Hagatna, Guam 96910*

Buenas yan Hafa Adai,

Mr. Chairman & Vice Speaker Benjamin J.F. Cruz and members of the Committee on Appropriations and Adjudication, Mr. Vice-Chairman Senator Frank Aguon, Senator Tina Muna Barnes, Senator Dennis Rodriguez, Senator Michael San Nicolas, Senator Nerissa Underwood, Senator Mary Torres, Senator Tony Ada, and Senator Tommy Morrison and all other Senators present during this confirmation hearing.

I am honored and humbled for an opportunity to appear before this committee to testify on behalf of Mr. Peter S. Calvo's appointment to serve as the Executive Director of the Civil Service Commission. Mr. Calvo's appointment came following the recent retirement of our former Executive Director and former Senator Alberto (Tony) A. Lamorena V, who had thirty years of public service. While there will never be another Tony Lamorena, I believe that Mr. Calvo will be an excellent replacement as Executive Director.

Although I have only had a short time to work with Mr. Calvo, I find him to be hard-working, sincere, dedicated, and professional. Mr. Calvo's work experience in various agencies of the Government include: Director of the Guam Energy Office, former Director of the Department of Parks & Recreation, Director of the Agency for Human Resources Development, and Manager of the Guam Housing Corporation. He also has a wealth of sports involvement ranging from being Assistant District Administrator of the Guam Big and Little Leagues, Manager/ Coach of various leagues, member of the Guam National Olympic Committee, and many others too numerous to mention. We are thankful to have someone with such tremendous experience and commitment to public service as a candidate to be our Executive Director.

Prior to his official appointment, Mr. Calvo was already spending some afternoons and evenings with the CSC staff and Board members to familiarize himself with the daily activities and

operations of the Commission. In particular, I know in his role as Acting Executive Director he has been working diligently on Public Law 33-55 relative to mandating the use of an Administrative Law Judge (ALJ) and following through on the work of his predecessor. We are hopeful the ALJs will be in operation as early as next month, thanks in part to Mr. Calvo and our staff's hard work.

Thank you to the author of the bill, Senator Mary Torres, and co-authors you, Mr. Vice Speaker, and Senator Rory Respicio. We, the Commission Board members, would be remiss if we didn't express our utmost *Dankulo Na Si Yu'os Ma'ase* and *Agradasiemento* to this Committee and all the sponsors for passage of Bill No. 81-33 into law. We, the Commission will ensure that the ALJ will be utilized for its intended purpose as stipulated in the law.

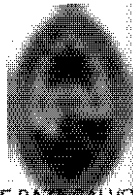
In closing, and on behalf of the members of the CSC Board, we sincerely ask for your most favorable support of Mr. Peter S. Calvo's confirmation to the Executive Director position of the Civil Service Commission.

Si Yu'os Ma'ase para todo I tiempon miyu.

Sensaramente,



*Si Edith C. Pangelinan
Chairperson,
Civil Service Commission Board*



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

**I Gobietnon Guahan
CIVIL SERVICE COMMISSION
KUMISION I SETBISION SIBIT**

777 Route 4 STE 107, Sinajana, Guahan 96910
P.O. Box 2950 Hagatna, Guahan 96932
Tel: 647-1855/57 Fax: 647-1867



Peter S. Calvo
Acting Director

CSC No. 2016-10

March 18, 2016

*Vice Speaker Benjamin J. F. Cruz
Chairman of the Committee on Appropriations and Adjudication
Mina'trentai Tres No Liheslaturan Guahan
33rd Guam Legislature*

Si Yuus Ma'ase members of the Committee on Appropriations and Adjudication for the chance to testify, Mr. Chairman Vice Speaker Benjamin J. F. Cruz, Mr. Vice Chairman Senator Frank Aguon, Senator Tina Muna Barnes, Senator Dennis Rodriguez, Senator Michael San Nicolas, Senator Nerissa Underwood, Senator Tony Ada, Senator Tommy Morrison, Senator Mary Torres and all other Senators present during the confirmation hearing.

In December 2015, Mr. Albereto A. Lamorena V., Executive Director of the Commission announced that he was preparing to retire and retired on March 8, 2016.

On February 16, 2016 the Civil Service Commission Board convened and unanimously voted to appoint Mr. Peter S. Calvo as the Acting Executive Director effective March 9, 2016. On March 4, 2016 the Governor appointed Mr. Calvo as the Acting Executive Director of the Civil Service Commission subject to the consent of *I Liehslaturan Guahan*.

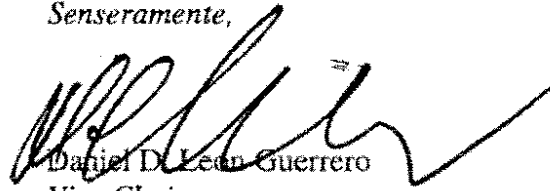
In the brief time, I worked with Mr. Calvo, as Vice Chairman of the CSC Board I established that Mr. Calvo to be dedicated, pleasurable and hard working towards learning and working towards the Civil Service Commission's goals and objectives.

Mr. Calvo's public service experiences includes serving as the Director of Guam Energy Office, Department of Parks and Recreation, Special Assistant 26th Guam Legislature, Special Assistant to the Office of the Governor and Mayor of Tamuning/Tumon. Served our country, as a Sargent in the U.S. Marine Corps. In addition, Mr. Calvo worked in the private sector as a manager, project officer, served in various sports committees and activities, including the Guam National Olympics, Micronesian Games and baseball. He was also involved in civic and religious communities such as Rainbows Lions Club, American Red Cross to Lytico Bodig, etc. Attended the University of Guam and two classes shy of a Major in Management and Public Administration.

I believe all these and the many other experiences and activities in his resume provides the wisdom, know-how and problem solving skills to execute the duties as the Executive Director of the Civil Service Commission.

I applaud Mr. Peter S. Calvo for accepting the challenge to serve as Executive Director of the Civil Service Commission and ask for the support of the members of the Committee on Appropriations and Adjudication and the *I Liehslaturan Guahan* for his as Executive Director of the Civil Service Commission.

Senseramente,

A handwritten signature in black ink, appearing to read 'D. Leon Guerrero', with a stylized flourish extending to the right.

Daniel D. Leon Guerrero

Vice Chair

Civil Service Commission Board



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagatna, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

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Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Speaker
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Member

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Senator
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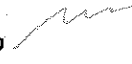
V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

March 9, 2016

MEMORANDUM

To: **Rennae Meno**
Clerk of the Legislature

From: **Senator Rory J. Respicio** 
Chairperson of the Committee on Rules

Subject: **Referral of Appointment**

As the Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: **Peter S. Calvo**
Position: **Executive Director, Civil Service Commission**

For a copy of Mr. Calvo's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

"Doc. 33GL-16-1423: Governor's message transmitting the appointment of Peter S. Calvo, to serve as Executive Director, Civil Service Commission."

Please ensure that the subject appointment is referred, in my name, to **Vice Speaker Benjamin J.F. Cruz, Chairperson of the Committee on Appropriations and Adjudication**. I also request that the same be forwarded to all Senators of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

I Mina'Trentai Tres Na Liheslaturan Guahan
Appointment Log Sheet

Date Received	M&C No.	Appointee	Position	Agency	Appt. Date	Term Length	Committee Referred	Date Referred	PH Date	CR Filed	Confirmed	Notes
03/09/16	33GL-16-1423	Peter S. Calvo	Executive Director	Civil Service Commission	03/04/16	To serve at the pleasure of the Governor	Committee on Appropriations and Adjudication	03/09/16				



Dani Reyes <danireyes@senatorbjcruz.com>

FIRST NOTICE of Public Hearings – March 18, 2016

Dani Reyes <danireyes@senatorbjcruz.com>

Fri, Mar 11, 2016 at 10:01 AM

To: PH Notice <phnotice@guamlegislature.org>

Cc: "Senator Rory J. Respicio" <cor@guamlegislature.org>, Clerks <clerks@guamlegislature.org>, Management Information System <mis@guamlegislature.org>, "Sergeant-at-Arms (Legislature)" <sgtarms@guamlegislature.org>

Bcc: reporters@kuam.com, sabrina@kuam.com, jason@kuam.com, krystal@kuam.com, joan@kuam.com, kenq@kuam.com, isa@kuam.com, silmtiaco@guampdn.com, kjdaly@guampdn.com, sraymundo@guampdn.com, lcmartinez@guampdn.com, jsantotoma@guampdn.com, editor@postguam.com, gerry@postguam.com, gerrypartido@gmail.com, jackie@postguam.com, john@postguam.com, robert@postguam.com, marvic@postguam.com, jasmine@postguam.com, news@k57.com, clynt@spbguam.com, janela@spbguam.com, roselle@spbguam.com, joanna@spbguam.com, blake@spbguam.com, tim@spbguam.com, parroyo@k57.com, phill@k57.com, publisher@glimpsesofofguam.com, managingeditor@glimpsesofofguam.com, assist_editor@glimpsesofofguam.com, reporter1@glimpsesofofguam.com, reporter4@glimpsesofofguam.com

March 11, 2016

MEMORANDUM

To: All Members / All Senators

From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: **FIRST NOTICE of Public Hearings – March 18, 2016**

Håfa Adai! The **Committee on Appropriations and Adjudication** will conduct a Confirmation Hearing and a Public Hearing beginning at **10:00 AM on Friday, March 18, 2016**, in the ***I Liheslatura* Public Hearing Room** with the following schedule:

10:00 AM

CONFIRMATION HEARING

- The Executive Appointment of **Peter S. Calvo** to serve as **Executive Director of the Civil Service Commission**.

PUBLIC HEARING

- **Resolution No. 299-33 (COR)** – B.J.F. Cruz – “Relative to expressing *I Liheslaturan Guåhan’s* unequivocal support for H.R. 4345, cited as the *National Community Service Improvement Act of 2015*, to extend participation eligibility in National Service Programs to citizens of the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau who are admitted to the United States under the terms of the applicable nation’s Compact of Free Association with the United States, as introduced in the United States House of Representatives by the Honorable Congresswoman Madeleine Z. Bordallo, and co-sponsored by Congresswoman Tulsi Gabbard of Hawaii, and Congressman Gregorio Kilili C. Sablan of the Northern Mariana Islands.”

(The links provided above, as shown in the boldfaced and underlined text, direct to the respective PDF documents posted on the Guam Legislature website. For direct access, go to <http://www.guamlegislature.org>; bills are found under Resolutions > Introduced > 33rd and confirmation packets are found under Reports > Messages & Comms > 33rd.)

Testimonies may be submitted via hand delivery to the Office of Vice Speaker Benjamin J.F. Cruz at the Guam Legislature; via postal mail to 155 Hesler Street, Hagåtña Guam 96910; or via e-mail to senator@senatorbjcruz.com. Please submit testimonies at least one day prior to the date of the hearing.

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special accommodations to fully participate in this public hearing, please contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521 or via e-mail at carlo.branch@senatorbjcruz.com.

We look forward to your attendance and participation.

cc: COR
Sgt-at-Arms
MIS
Clerks
Media

—
Dani Reyes
Policy Analyst

Vice Speaker Benjamin J.F. Cruz
I Minatients: Tres na Ubeslatiwan Guahan
T 671-477-2520 | F 671-477-2522
<http://www.senatorbjcruz.com>

2 attachments

 **FIRST NOTICE MEMO PH 03182016.pdf**
873K

 **FIRST NOTICE PR PH 03182016.pdf**
868K

VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan
THE 33RD GUAM LEGISLATURE

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T: (671) 477-2520/1 | F: (671) 477-2522

March 11, 2016

MEMORANDUM

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From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: **FIRST NOTICE of Public Hearings – March 18, 2016**

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We look forward to your attendance and participation.

VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan

THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910

T: (671) 477-2520/1 | F: (671) 477-2522

FOR IMMEDIATE RELEASE
March 11, 2016

FIRST NOTICE OF PUBLIC HEARINGS

In accordance with the Open Government Law, P.L. 24-109, relative to notice for public meetings, let this release serve as five (5) days' notice for Public Hearings by the **Committee on Appropriations and Adjudication** scheduled on **Friday, March 18, 2016**, in the Guam Legislature Hearing Room in Hagåtña, on the following:

10:00 AM

CONFIRMATION HEARING

- The Executive Appointment of **Peter S. Calvo** to serve as **Executive Director** of the **Civil Service Commission**.

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- **Resolution No. 299-33 (COR)** - B.J.F. Cruz - "Relative to expressing *I Liheslaturan Guåhan's* unequivocal support for H.R. 4345, cited as the *National Community Service Improvement Act of 2015*, to extend participation eligibility in National Service Programs to citizens of the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau who are admitted to the United States under the terms of the applicable nation's Compact of Free Association with the United States, as introduced in the United States House of Representatives by the Honorable Congresswoman Madeleine Z. Bordallo, and co-sponsored by Congresswoman Tulsi Gabbard of Hawaii, and Congressman Gregorio Kilili C. Sablan of the Northern Mariana Islands."

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###



Dani Reyes <danireyes@senatorbjcruz.com>

SECOND NOTICE of Public Hearings – March 18, 2016

Dani Reyes <danireyes@senatorbjcruz.com>

Wed, Mar 16, 2016 at 9:30 AM

To: PH Notice <phnotice@guamlegislature.org>

Cc: "Senator Rory J. Respicio" <cor@guamlegislature.org>, Clerks <clerks@guamlegislature.org>, Management Information System <mis@guamlegislature.org>, "Sergeant-at-Arms (Legislature)" <sgtarms@guamlegislature.org>

Bcc: reporters@kuam.com, sabrina@kuam.com, jason@kuam.com, krystal@kuam.com, joan@kuam.com, kenq@kuam.com, isa@kuam.com, slimtiaco@guampdn.com, kjdaly@guampdn.com, sraymundo@guampdn.com, lcmartinez@guampdn.com, jsantotoma@guampdn.com, editor@postguam.com, gerry@postguam.com, gerrypartido@gmail.com, jackie@postguam.com, john@postguam.com, robert@postguam.com, marvic@postguam.com, jasmine@postguam.com, news@k57.com, clynt@spbguam.com, janela@spbguam.com, roselle@spbguam.com, joanna@spbguam.com, blake@spbguam.com, tim@spbguam.com, parroyo@k57.com, phill@k57.com, publisher@glimpsesofguam.com, managingeditor@glimpsesofguam.com, assist_editor@glimpsesofguam.com, reporter1@glimpsesofguam.com, reporter4@glimpsesofguam.com, angelina_tretnoff@yahoo.com, felixyinug@yahoo.com, dyanna_scholarships@yahoo.com, percyyalisan@yahoo.com, rubinstein@uguam.uog.edu, jaydeeziggy@yahoo.com, n.vodki@gmail.com, sansrik05@yahoo.com, laaw13@yahoo.com, nabobo_u@uguamlive.uog.edu, syleli21@yahoo.com, mjrox13@gmail.com, llllyannrosemanuel@gmail.com, mernkell@yahoo.com, rscolfax@yahoo.com, gerhard.schwab@uguam.uog.edu, jeremyalonz@gmail.com, eluamori@gmail.com, melissapillias@hotmail.com, great.orichiro04@gmail.com, sarahsmith@uguam.uog.edu, lisanati@yahoo.com

March 16, 2016

MEMORANDUM

To: All Members / All Senators

From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: **SECOND NOTICE of Public Hearings – March 18, 2016**

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We look forward to your attendance and participation.

cc: COR
Sgt-at-Arms
MIS
Clerks
Media

—
Dani Reyes
Policy Analyst

Vice Speaker Benjamin J.F. Cruz
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2 attachments



SECOND NOTICE MEMO PH 03182016.pdf

198K



SECOND NOTICE PR PH 03182016.pdf

197K

VICE SPEAKER BENJAMIN J.F. CRUZ

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March 16, 2016

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FOR IMMEDIATE RELEASE

March 16, 2016

SECOND NOTICE OF PUBLIC HEARINGS

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Updated: February 15, 2016

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Public Hearing Notice Listserv
phnotice@guamlegislature.org (Media, All Senators, and Staff)

Updated: February 15, 2016

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PUBLIC HEARING AGENDA

Friday, March 18, 2016

Guam Legislature Public Hearing Room • Hagåtña, Guam

10:00 AM

CONFIRMATION HEARING

- The Executive Appointment of **Peter S. Calvo** to serve as **Executive Director** of the **Civil Service Commission**.

PUBLIC HEARING

- **Resolution No. 299-33 (COR)** – B.J.F. Cruz – “Relative to expressing *I Liheslaturan Guåhan’s* unequivocal support for H.R. 4345, cited as the *National Community Service Improvement Act of 2015*, to extend participation eligibility in National Service Programs to citizens of the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau who are admitted to the United States under the terms of the applicable nation’s Compact of Free Association with the United States, as introduced in the United States House of Representatives by the Honorable Congresswoman Madeleine Z. Bordallo, and co-sponsored by Congresswoman Tulsi Gabbard of Hawaii, and Congressman Gregorio Kilili C. Sablan of the Northern Mariana Islands.”